

# DISCIPLESHIP GROUPS

## LEADERS GUIDE

"And what you have heard from me in the presence of many witnesses entrust to faithful men, who will be able to teach others also."

2 Timothy 2:2



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## 01

## VISION FOR D GROUPS

**WHAT IS A D GROUP?**

A Discipleship Group is a closed group of 3 to 4 believers (usually gender specific) who gather regularly for the purpose of accelerated spiritual transformation.

**WHY D GROUPS?**

Discipleship Groups follow the model of Jesus who, in addition to the twelve disciples, invested in an inner core of three disciples: Peter, James and John (Mark 1:29; 5:37; 9:2; 13:3; Matt. 26:37). The goal is not merely to hang out and have fun, or even to build friendships, though hopefully all of that happens. The goal is to help each other become more like Jesus in belief, attitude, and action (Eph. 4:11–16; Col. 1:28–29; Rom. 8:29).



“Him we proclaim, warning everyone and teaching everyone with all wisdom, that we may present everyone mature in Christ. For this I toil, struggling with all his energy that he powerfully works within me.”

Colossians 1:28–29, ESV

“And he gave the apostles, the prophets, the evangelists, the shepherds and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until we all attain to the unity of the faith and of the knowledge of the Son of God, to mature manhood, to the measure of the stature of the fullness of Christ,” Ephesians 4:11–13, ESV



## HOW MANY PEOPLE SHOULD BE IN A D-GROUP?

Because accountability works well in a smaller setting, the ideal size is 3 to 4 – you and 2 to 3 other people. We recommend that a D Group is not larger than 4 and remember that a one-on-one relationship is not ideal.

### BENEFITS OF HAVING MORE THAN 2 PEOPLE

- A more dynamic exchange occurs.
- It is much more difficult for one person to dominate the conversation.
- There are multiple sets of ears filtering everything that is said, providing additional perspectives in response.
- There's a much greater potential for learning and development. Each person is unique and brings so much to the table.
- There are multiple people loving and supporting each person in the group so that no one is bearing another's burdens alone.

### BENEFITS OF HAVING LESS THAN 4 PEOPLE

- It allows for each person to contribute significantly to the group.
- No one can "hide," remaining silent for very long before someone asks, "What do you think?"
- Each person has an ample opportunity to share at each group meeting.
- Scheduled group meetings don't last multiple hours (which can be great from time to time, but is not sustainable).

## 02

**MEETING EXPECTATIONS****HOW FREQUENT SHOULD  
A D GROUP MEET?**

Ideally, D Groups should meet once a week for 60 – 90 minutes. Though not ideal, some groups may choose to meet every other week. Every other week isn't ideal because the busyness and unpredictability of life (travel, sickness, holidays, schedule conflicts) could mean long stretches between solid meetings. You can decide to meet more frequently and this schedule doesn't prohibit you from calling, texting and/or connecting throughout the week. Remember, discipling is about a relationship and a way of life, not a program.

**HOW LONG WILL  
D GROUPS MEET FOR?**

D Groups do not gather indefinitely and generally meet for at least 6 months and usually no more than 18 months. The length of a DG is determined by its unique purpose and the readiness of participants to be sent out to multiply.

While some will be ready early on to be sent out to start another D Group, others might need more encouragement. Additionally, while it's tempting to want to remain in the comfort zone of the existing group because of the sweet fellowship and bonds formed, remember, the goal is for the men and women of the group to spread God's mission by multiplying disciplers. This should be made explicit with the group from the beginning.

**WHERE SHOULD WE MEET?**

D Groups can meet in restaurants, coffee shops, bookstores, diners, and homes. We strongly encourage you to consider meeting in public as it encourages group members to publicize their faith and creates missional opportunities. Be sure to select a place that is convenient to all group members. While there are many advantages to meeting in-person, D Groups may decide to meet remotely for a season.

## IS THERE AN ATTENDANCE REQUIREMENT?

**Yes, and it is not negotiable.** The first time you meet with your potential group, you will discuss the expectations and ask each person to sign (or pinky swear to keep) a D Group Covenant (see example on page 9). This covenant will spell out how frequent you plan to meet, how long you plan to meet and the specific goals of your D Group. Some people have said after the initial meeting, “Uh, this isn’t really for me. I’m not interested.” That’s okay. Allow potential disciples to opt out of the group on the front end after understanding the expectations spelled out in the discipling covenant. Remember, you are looking for people who want to be disciplined, people who have a desire to grow and learn. **An unwillingness to commit reveals that they are not ready to be in a D Group.** It’s the example Jesus set for us.

## WE ASK ALL D GROUP PARTICIPANTS TO BE “ALL IN” WITH THE FOLLOWING COMMITMENTS:

- Give yourself fully to the Lord during this time as you anticipate a season of accelerated spiritual transformation.
- Meet regularly as a DG (60–90 minutes). When unable to attend for significant reasons, you will communicate and then stay involved through sharing updates and prayer requests.
- Contribute to a group atmosphere of confidentiality, honesty and transparency. In other words, show up and be real.
- Pray weekly for D Group participants and those in your life who don’t know Jesus.
- Pray and look for those in your life who you could invite into a new D Group once this current group is ready to multiply.

( See Sample D Group Covenant )

# SAMPLE D GROUP COVENANT

I will commit to the following expectations:

I pledge myself fully to the Lord with the anticipation that I am entering a time of accelerated spiritual transformation.

I will meet with my DG for approximately one and a half hours every \_\_\_\_\_, unless providentially hindered.

I will complete all agreed upon assignments before my DG meeting, in order to contribute to the discussion.

I will contribute to an atmosphere of confidentiality, honesty, and transparency for the edification of others in the group as well as my own spiritual growth.

I will pray every week for the other men/women who are on the discipleship journey with me.

I will begin praying about replicating the discipleship process upon completion of this group.

Signed D Group Leader

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Signed D Group Participant

-----

Date \_\_\_\_\_

## WHAT DO D GROUP MEETINGS LOOK LIKE?

We ask all D Groups, regardless of content, to follow the same 3-part rhythm. The example below is meant to be a helpful guide, but it is far from an exact science. Ultimately, the pace and content of the conversation is set by the discernment of the leader. The times will vary depending on the length of your DG meeting and the amount of people in your group.

**1**

### Look Back (Review) 10-20 min

- a. Connect: Catch up, Relate and Pray.
- b. Review: Previous Assignment, Action Steps or Loving Accountability.
- c. See “Connecting and Accountability Questions” on page 20.

**2**

### Look Up (New Teaching/Training) 40-60 min

Potential content will be covered below.

**3**

### Look Forward (Action and Prayer) 10-20 min

- a. Share Spirit-Empowered Action Steps.
- b. Pray for each other.

Other Optional elements you may decide to include in your D Group:

- Scripture Memory
- Each person shares what they have heard from God from their time in the Word and journaling over the past week.

## WHAT CONTENT DO D GROUPS USE?

We want DG's to be simple enough to reproduce but also flexible enough to meet the specific needs of disciples for accelerated spiritual growth in areas where they've felt stuck. For the “Look Up” section, D Groups may choose from one of the following three tracks: Scripture, Pursuits or Resource. While you're free to choose any of these, it's often wise to start with a Scripture track to give you time to discern what your D Group most needs to grow to become more like Jesus.

# 1

## SCRIPTURE TRACK

This track takes the Scriptures as its starting point and moves towards the heart and life of each participant from there.

First, everyone reads through an agreed upon portion of Scripture ahead of time. Here are two options:

- 1) Everyone follows the same Bible Reading Plan ([see RHC's Reading Plan](#))
- 2) Read portions from a specific book of the Bible

Then, come together and discuss Scripture using one of the following methods: The Sword Method ([see RHC Devotional Guide](#)), [The Seven Arrows](#), [The Swedish Method](#), [COMA](#) (Context, Observation, Meaning, Application)

# 2

## PURSUIITS TRACK

This track walks someone through the 7 Pursuits of a Disciple content in 16 total sessions.

1. Seek God daily with passion and joy
2. Surrender daily to the leadership of the Holy Spirit.
3. Share Jesus weekly with bold faith.
4. Spend time building healthy relationships with RHC family.
5. Serve with intentional love in the home, church and city.
6. Sacrifice time and money with a lifestyle of generosity.
7. Spread God's mission by multiplying disciples

(One must have gone through this content first before leading someone else through it. If you're interested in going through this, please let one of the pastors know.)

# 3

## RESOURCE TRACK

This track takes some other Christian resource that is biblically saturated and moves toward Jesus and transformation from there.

As a result of this resource, it should be constantly pointing you back to reflect, meditate and apply the Scriptures. Everyone should agree on the resource to be used along with what is expected to be read and covered for each meeting. We recommend crafting your teaching/training part using the following framework:

### Quotes

- What quotes stood out to you as especially important?
- How did this resource minister to you personally?
- In what specific ways did this resource expose ways you need to repent and trust God afresh?

### Questions

- What did you find hard to understand?
- What questions were left lingering in your mind?

### Quarrels

- Was there anything you disagreed with? Why?

\*Check out "Recommended Resources" on page 16 for potential options. You can also chat with a pastor or another leader at RHC for recommendations.

## 03

## LEADING A D GROUP

## WHAT DOES LEADERSHIP IN A D GROUP LOOK LIKE?

The nature of group dynamics reveals that every group has a leader though each group's makeup will determine the style of leadership. For some groups, where all participants have a similar experience and maturity, the leader will simply be the person who makes sure the group meets. For others, the leader will clearly lead and drive the discussion.

Regardless of who initially plays the role of leader, each participant should get experience leading within the group. Each participant should be learning how to guide others through a discussion that is centered about Jesus and the Bible.

## WHO CAN LEAD A D GROUP?

D Group leaders do not have to be master teachers or even someone who has all the answers. Since the primary goal is accelerated growth in spiritual transformation, the foundational trait of a D Group leader is someone who is running after Jesus. A leader is someone who says, "I'm following Jesus; let's follow him together." With that being said, potential D Group leaders should be able to check all 4 of the following boxes ...



Members at RHC (or currently pursuing membership, meaning you have attended a Covenant Class and are taking steps toward becoming a member. )



Connected with a Community Group



Men and women of FAITH (faithful, available, intentional, teachable, hungry) and growing in the 7 Pursuits of a Disciple (see Pursuits Track)



Have either been in a D Group or willing to go through D Group Leader Training

## HOW DOES SOMEONE FIND A D GROUP?

D Groups form through pre-existing, meaningful relationships with other believers in environments like Community Groups and Teams. Community Groups, which form out of the Sunday Worship Gathering, are the “fishing ponds” for D Groups. As people form friendships and bonds in CG’s, handfuls of them will decide to take the next step and begin a discipleship journey together in a D Group. Our Teams are another place where relationships might lead to the formation of a D Group. Thus, D Groups are different from Community Groups in that people form them, not Redemption Hill.

If you would like to be in a D Group, the first step is connect with a Community Group. If you are currently in a Community Group and desire to be in a D Group, talk with your Community Group leader. You can also use the link below to chat with Pastor Jon Chasteen.

If you already have 3-4 friends who want to start a D Group, fill out the form below and we can help you launch and lead a new D Group.

## HOW DO I CHOOSE PEOPLE FOR MY D GROUP?

The first step in establishing a formal discipling relationship is **choosing disciples**. Jesus, our example in selecting disciples, spent time in prayer before selecting men (Luke 6:12-16). The word disciple means learner. Begin by asking God to send you a group of men or women who have a desire to learn and grow.

## 01 **Your D Group should consist of men and women of F.A.I.T.H. Faithful, Available, Intentional, Teachable and Hungry**

A D Group invitation should never be an opportunity to prove faithfulness, but always extended as a response to faithfulness. Inviting someone who is not F.A.I.T.H.ful will negatively impact the commitment level of the group. Additionally, in most cases, it is probably wise to consider inviting participants who are of similar spiritual maturity.

Here are three questions to help you discern if they would be right for your next DG:

1) Are they faithfully following Jesus in the current stage of their faith journey? 2) Are they available enough to fulfill the time commitment of a D Group? 3) Do they display a humble desire to learn from those around them?

It is important for you to make an honest assessment of those you are planning to ask. There will be temptation to invite someone who doesn't meet all of the characteristics. You may even say something like, "I think a D Group will be what he or she needs to become faithful." This should not be someone we push into a D Group, but instead allow them to continue to grow in a Community Group until we can answer yes to all five characteristics.

**02 After discerning that an individual is a person of F.A.I.T.H., prayerfully approach him or her and ask, "Would you be interested in doing a D Group with me and 2-3 other men/women to help each other grow to become more like Jesus?" Many people are open to that. All you have to do is ask. We don't recommend that you say, "Would you like for me to disciple you?" as this question may come across in a derogatory manner.**

**03 Finally, keep in mind that in most cases it is best for D Groups to be gender specific in order to achieve greater vulnerability and transparency.**

## 04

## COMMUNITY GROUPS + D GROUPS

## HOW IS A D GROUP DIFFERENT FROM A COMMUNITY GROUP?

Community Groups follow the model of Jesus' investment in the twelve disciples and differ from D Groups in a few significant ways.

First, they differ in their form. Community Groups are open groups (anyone and everyone can attend, believers and nonbelievers), usually mixed gender and made up of 8-16 people. D Groups consist of a smaller, closed group of believers (usually gender specific) who desire a deeper walk with Jesus and are highly committed and accountable to the goals and processes of this unique community. As a result, they can often be more personal, practical and powerful.

Second, they also differ in their function. The primary emphasis in Community Groups is on experiencing biblical community and living as gospel family. It's where people do life and mission together and practice the "one anothers" of Scripture. Additionally, since CG's are designed to reach the lost by getting them involved in the group, they have (or should have) an additional evangelistic purpose. In contrast, D Groups are made up of believers only, so they are not necessarily evangelistic in their function but in their fruit, producing disciplemaking disciples.

Third, they differ in their content. Community Groups are primarily sermon-based discussion groups for obedience-based discipleship. D Groups, on the other hand, leverage a variety of learning styles and biblically saturated content for accelerated spiritual growth.

Finally, CG's tend to be lower in terms of accountability while DG's have high accountability, commitment and expectations.

DISCIPLESHIP GROUP	COMMUNITY GROUP
3-4 people	8-16 people
Gender Specific (usually)	Mixed Gender (usually)
Closed Group	Open Group (new people can join at any time)
Believers Only	Believers and Unbelievers
Accelerated Spiritual Growth	Gospel Family and Community
High Commitment and Accountability	Lower Commitment and Accountability
Varied Biblically Saturated Learning	Sermon-Based Discussion (usually)
Evangelistic in Fruit	Evangelistic in Purpose

### **SHOULD YOU PARTICIPATE IN A COMMUNITY GROUP AND A D GROUP AT THE SAME TIME?**

Our preference is for everyone to connect with a Community Group, even if the frequency of your attendance varies. While one's commitment to a D Group might impact attendance in a CG, D Groups are not designed to replace Community Groups.

### **CAN YOU PARTICIPATE IN A D GROUP IF YOU ARE NOT IN A COMMUNITY GROUP?**

Yes, but our hope is for everyone to also be connected with a Community Group because D Groups serve a complimentary, yet different, purpose than CG's. Additionally, Community Groups are where relationships are built that form the foundation of D Groups. If you're not in a Community Group, you will probably have a hard time finding relationships to form a D Group.

## 05

## FAQS

**WHEN DO I SEND OUT DISCIPLES TO MAKE DISCIPLES?**

While D Groups might have different settings, take place over different activities, and have all kinds of different rhythms and seasons, we encourage you to always begin with the end in mind. While some groups might agree only to gather for a short window of time or a specific purpose, we desire for most D Groups to have the end goal of multiplication.

Therefore, generally speaking, D Groups should usually meet for no longer than 6-18 months. While some will be ready early on to be sent out to start another D Group, others might need more encouragement. Our desire is to see disciples formed who are growing in their desire and ability to multiply their lives into someone else, to multiply disciplinarians. As a result, we encourage D Group leaders to make this intent explicit from the beginning of the group.

**WHAT RESOURCES DO YOU HAVE TO HELP ME MULTIPLY MY D GROUP?**

See D Group Multiply Guide

**WHERE DO I LOOK TO INVITE PEOPLE TO BE A PART OF MY D GROUP?**

Community Groups are the best place to look first. Then, look for those on your Team or that you interact with elsewhere at RHC.

**SHOULD I DISCIPLE UNBELIEVERS?**

The preferred method is a gathering of born-again believers seeking to grow in their faith. How can you determine if someone is saved or not? We recommend beginning every group by asking each person to share their testimony with the others. Next, ask them to explain the gospel. A great resource for anyone struggling with belief in Christ is Greg Gilbert's book, *What is the Gospel?*

## 05

## FAQS

**WHAT IF I DON'T KNOW AN ANSWER TO A QUESTION?**

There is no shame in not knowing all of the answers to every question. Simply confess that you may not have all the answers, but you will find them. Then do so before the next meeting. Ask your pastor or another spiritual leader to help you with the answer. Never give the impression that you have all the answers.

It is less important to know answers than it is to know how to seek them. It is better to say, "I am not the smartest man/woman in the world because I know all the answers, but because I know where to find the answers." You may not have total recall when it comes to biblical history, theology, and doctrine, but with time you can locate them!

**WHEN SHOULD I ASK SOMEONE TO LEAVE A DG?**

These are some reasons for asking someone to leave the group: they don't possess a teachable spirit, they are not faithful in attending meetings, they are not completing assigned work and putting in the kind of effort you require, they are living a lifestyle of blatant and unrepentant sin, etc.

Teachability is an indispensable quality for growth. One situation where someone may be asked to leave is if he or she monopolizes the group discussion week after week. It will be obvious they want to demonstrate their superior knowledge of the Word rather than learn from interacting with others.

Additionally, laziness will breed complacency in the group. Missing meetings or sitting idly by during discussion times lowers the morale of the others in the group. This type of behavior must be addressed immediately. Meet with this individual privately to inquire about his or her attitude and actions. Remind him or her of the commitment made at the outset of the discipleship relationship.

Like Jesus' relationship with his disciples, ours is a serious relationship, as well: a relationship built upon a mutual commitment to Christ and each other. Tragically, some will not follow through with that commitment, forcing you to confront them about their unfaithfulness.

## 06

## QUESTIONS FOR YOUR D GROUPS

## CONNECTING QUESTIONS

- How is work?
- How is your family?
- What have you been doing in your spare time?
- What's been life-giving and fun?
- What has drained you throughout the past week?

## ACCOUNTABILITY QUESTIONS

The why of accountability: we need to encourage each other with the truths of the gospel to help us fight sin (cf. Heb. 3:12-13).

- Where did the Spirit lead you to repentance and faith this week?
- How has the Holy Spirit been testing and growing you this week? Did you respond in faith or grumbling?
- How have you struggled with sin/unbelief in your life this week?
- How has your anger or fear or anxiety or addiction shown up this week? How does that reveal what you're trusting in besides God?
- Have you honored God with your thoughts, words and actions this week?
- Have you given into any addictive behavior this past week? (alcohol, tobacco, video games, work, TV, etc.)
- Have your thoughts been pure? Have you resisted lustful, envious thoughts or exposed yourself to inappropriate materials this week?
- How have you battled sexual or intimacy temptation and how are you preparing to deal with it next week?
- Have you participated in any divisive behavior or attitudes that have caused relational strain or damage with anyone this week?
- Have your words built up or tore down others or yourself? Have you exposed yourself or contributed to gossip this week?
- Have you damaged another person by your words, either behind his or her back or face-to-face?
- In light of God's love toward you, do you need to reconcile with somebody? Are you subconsciously holding a grudge?
- Have you given quality time with your family priority this week?
- Is anything (school, work, technology, etc.) isolating you from important relationships?
- Have you taken care of your body through regular physical exercise and proper eating/sleeping habits this week?
- How have you wasted time?
- Have you lacked integrity in your financial dealings or generosity this week, or coveted something that does not belong to you this week?
- How have you felt yourself resisting obeying God this week: In your mission to the lost? In your sacrificial love for community?
- Your personalized question

# 07

## RECOMMENDED RESOURCES

### CHRISTIAN STORY:

- Choose a commentary or Bible study to help you dig deep into a particular book of the Bible together.
- Various bible studies by Jen Wilken
- 40 Questions about Interpreting the Bible by Robert Plummer
- God's Big Picture by Vaughan Roberts
- Journey into God's Word by J. Duvall and J. Hays
- Women of the Word by Jen Wilken

### CHRISTIAN BELIEFS:

- A Gospel Primer for Christians by Milton Vincent
- Christian Beliefs by Wayne Grudem
- Confronting Christianity by Rebecca McLaughlin
- Desiring God by John Piper
- Gentle and Lowly by Dane Ortlund (if you choose to use this resource, we can provide free copies for everyone in your group).
- Knowing God by J. I. Packer
- Knowledge of the Holy by A. W. Tozer
- None Like Him by Jen Wilken
- Systematic Theology by Wayne Grudem
- The Gospel by Ray Ortlund
- The Reason for God by Tim Keller
- What is the Gospel? by Greg Gilbert

### CHRISTIAN CHARACTER:

- Honest Evangelism by Rico Tice
- In His Image by Jen Wilken
- Prayer by Tim Keller
- Spiritual Disciplines of the Christian Life by Donald Whitney
- The Discipline of Grace by Jerry Bridges
- The Pursuit of Holiness by Jerry Bridges
- The Gospel for Real Life by Jerry Bridges

## MULTIPLYING DISCIPLEMAKING:

### Discipleship

- Discipleship Essentials and Transforming Discipleship by Greg Odgden
- Disciple Her by Kandi Gallaty
- Gospel-Centered Discipleship by Jonathan Dodson
- Growing Together by Melissa Kruger
- Rediscovering Discipleship and Growing Up by Robby Gallaty
- The Master Plan of Evangelism by Robert Coleman

### Helping People Grow in Christ

- Side by Side by Ed Welch
- How People Change by Timothy Lane and Paul Tripp
- Instruments in the Redeemer's Hand by Paul Tripp

#### **Ask a pastor or CG leader for resource ideas on the following:**

- Specific area or struggle in pursuing holiness.
- Specific seasons of life: Singleness, Dating, Marriage, Parenting



# 08

## GETTING STARTED

### NEXT STEPS TO STARTING YOUR D GROUP

- 1 CATCH THE VISION**  
READ THROUGH THE DISCIPLESHIP GROUP LEADER GUIDE
- 2 INDICATE YOUR INTEREST TO A PASTOR**
- 3 PRAYERFULLY FIND YOUR PEOPLE**  
BRAINSTORM AND WRITE DOWN THE NAMES OF POTENTIAL PEOPLE (F.A.I.T.H.), PRAY OVER THESE NAMES, EXTEND INVITATIONS WITH CLEAR EXPECTATIONS
- 4 REGISTER YOUR GROUP WITH US**
- 5 SELECT A DATE AND TIME FOR YOUR FIRST MEETING**
- 6 START YOUR GROUP**  
(SEE NEXT PAGE FOR A SAMPLE AGENDA FOR YOUR FIRST MEETING)

# WEEK 1: YOUR FIRST MEETING

## 1 LOOK BACK (Connect and Pray) 15-30 min

- a. Share three important things about you (consider your family, background, work and hobbies).
- b. Describe your journey in becoming a follower of Jesus (2-3 minutes)
  - i. What did your life look like before Jesus?
  - ii. Describe your collision with God's grace.
  - iii. How has your life changed since deciding to follow Christ?
- c. What are you most looking forward to in this group?
- d. Pray

## 2 LOOK UP (Clarify and Set Expectations) 20-40 min

- a. Review DG Overview Document or specifics of DG Leader Guide for vision, alignment and clarity.
- b. Review the D Group Covenant Commitments:
  - i. I pledge myself fully to the Lord with the anticipation that I am entering a time of accelerated spiritual transformation.
  - ii. I will meet with my DG for approximately \_\_ hour(s) every \_\_ at \_\_ unless providentially hindered.
  - iii. I will complete all agreed upon assignments before my DG meeting, in order to contribute to the discussion.
  - iv. I will contribute to an atmosphere of confidentiality, honesty, and transparency for the edification of others in the group as well as my own spiritual growth.
  - v. I will pray every week for the other men/women who are on the discipleship journey with me.
  - vi. I will begin praying about replicating the discipleship process upon completion of this group.
  - vii. Sign physical copies of this covenant and/or pinky swear to keep them.
- c. Decide on when, where and how frequent you will meet.
- d. Review the three possible tracks and decide which track your DG will follow.
  - i. Discuss logistics and next steps regarding that specific track.
- e. Discuss any other agreed upon goals for your group (Bible reading, Bible memorization, journaling, etc.).
- f. The goal is to make sure everyone has clear expectations.

## 3 LOOK FORWARD (Action and Prayer) 10-20 min

- a. Share something specific and personal that the group can pray for.
- b. Pray for each other.

“Come, follow me,” Jesus said, “and I will send  
you out to fish for people.”

Matthew 4:19